

**WATTSBURG AREA SCHOOL DISTRICT  
ERIE, PENNSYLVANIA 16510**

**BID SPECIFICATIONS  
PAVING**

THE FOLLOWING INFORMATION IS INCLUDED IN THE BID SPECIFICATIONS:

SECTION I	Definition of Terms
SECTION II	Information to Bidder
SECTION III	Preparation of Bid
SECTION IV	Qualifications of Bidder
SECTION V	Bid Bond
SECTION VI	General Provisions
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APPENDIX A	Bid Form
APPENDIX B	Public Works Employment Verification Form
EXHIBIT I	Prevailing Wage Rates

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**SECTION I – DEFINITION OF TERMS**

**BOARD** – Shall mean any qualified individual, partnership or corporation who submits a bid for providing school district paving.

**BID** – Shall mean the contract proposal offered by a bidder to provide school district paving in accordance with specifications that are an integral part of the contract proposal.

**CONTRACT** – Shall mean a formal written agreement signed by two (2) parties following the acceptance by the Board of a bid to provide school district paving, for a specified period of time, in accordance with specifications that are an integral part of the contract proposal that comprise the bid.

**CONTRACTOR** – Shall mean the individual, partnership or corporation whose bid has been accepted by the Board and who is under contract to provide paving in accordance with the bid.

**SECTION II – INFORMATION TO BID**

- A. Sealed bids for paving will be received in the District Administration Office, Wattsburg Area School District, 10782 Wattsburg Rd, Erie, Pennsylvania 16510, until 10:00 A.M., Wednesday, June 3, 2020, at which time such bids will be publicly opened and read outside at the Administration Office entrance. Anyone attending the bid opening must adhere to CDC social distancing guidelines and must wear a mask/face covering.
- B. Bid is to be delivered in a sealed envelope to the district office on or before the hour and day stated above. Envelope must be endorsed on its face with the name of the person, firm or corporation making such bid, the date of the bid opening, and the title of the bid “PAVING”. No responsibility shall attach to the Owner or the authorized representatives of any of these, for the premature opening of any proposal, which is not properly addressed and identified.
- C. Bids will be opened at the time and place set forth above. Every bid received before that time, or authorized postponement thereof will be opened and publicly read aloud. Bidders and other persons properly interested may be present in person or by representation.
- D. The Board may reject any or all bids. Any bid may be withdrawn prior to the advertised time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within sixty (60) days after the actual opening thereof.
- E. Bid price shall not include federal, state, or municipal sales tax or any taxes from which the Board is exempt. The price bid shall be net and shall not include the amount of any such tax. Exemption certificates, if required, will be furnished on forms provided by the bidder.
- F. No bid will be considered unless notarized affidavit Section B 12 of the Bid Form is completed.

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- G. A conditional bid will not be accepted.
- H. A mandatory pre-bid meeting and site visit will be held May 27, 2020, at 10:00 A.M. at the Wattsburg Area School District Administration Office, 10782 Wattsburg Rd, Erie, PA.
- I. The submission of a bid shall serve as conclusive evidence that the bidder has satisfied himself as to all requirements outlined in the bid specifications and to all conditions serving to control the execution of any contract which may ensue. The Contractor shall not at any time after the submission of his bid, set up any claim whatsoever based upon insufficient data or incorrectly assumed conditions.
- J. The successful bidder will enter into a written contract with the Board within ten (10) days following the award of the bid.
- K. It is the intent of the District to award a contract on Monday, June 15, 2020. Work shall commence on/or after July 1, 2020 and shall be completed by August 7, 2020.  
Work must be completed without interruption to the school schedule.
- L. All measurements listed in this document are approximate. Accurate measurements for bidding purposes are the responsibility of the bidder.
- M. It is the intent of the Wattsburg Area School District to award all work to be completed as a result of this bid to one contractor based on a per square yard amount. All scheduling will be coordinated with the Wattsburg Area School District Plant Operations Supervisor, Eric Schultz, to prevent conflicts with school district activities.
- N. Wattsburg Area School District is an alcohol free, drug free, tobacco free campus. Any use of these substances is prohibited.
- O. Notice is given that the paving project is a project constituting a public works project and is subject to applicable provisions of the Pennsylvania prevailing wage act (P.L.987 of August 15, 1961) as amended and supplemented. Appropriate prevailing wage rates must be paid by the contractor. Wage rates are included in this bid specification as "Exhibit I". Payroll records must be submitted to the Wattsburg Area School District.
- P. Contractor must comply with Owner/State/Federal requirements for drug and background screening of Contractor personnel working on Project site which includes the following clearances:
  - a. Criminal Record Check (Act 34)
  - b. Department of Public Welfare Child Abuse History Clearances (Act 151)
  - c. Federal Criminal History Record (Act 114)
  - d. Sexual Misconduct/Abuse Disclosure Release (Act 168)
  - e. Arrest/Conviction Report and Certification Form (Act 24)

Copies of all clearances must be provided to Debra Nuhfer, Superintendent's Secretary in the Wattsburg Area School District Administrative Office, 10782 Wattsburg Rd, Erie, PA 16509 **prior to the start of work.**

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- Q. Contractor must complete and submit Appendix B “Public Workers Employment Verification Form” as a precondition of being awarded a contract. The form must be completed and submitted at time of the bid. The contractor must comply with all requirements of Act 127 of 2012.

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### **RIGHT TO KNOW LAW**

The Pennsylvania Right-to-Know Law (the "RTKL"), 65 P.S., §§ 67.101-3104, applies to this Contract.

Unless the Contractor provides the Owner, in writing, with the name and contact information of another person, the agency shall notify the Contractor using the Contractor information provided by the Contractor in the legal contact information provided in this Contract if the agency needs the Contractor's assistance in any matter arising out of the Right to Know Law. The Contractor shall notify the agency in writing of any change in the name or the contact information within a reasonable time prior to the change.

Upon notification to the Contractor that the Owner has received a request for records under the RTKL, the Contractor shall fully assist the Owner in responding to the request. Such assistance shall include providing the Owner within three (3) days, access to, and copies of, any document or information arising out of the Contract in the Contractor's possession that the Owner deems a Public Record ("Requested Information") and providing such other assistance as the Owner may request in order to comply with the RTKL. If the Contractor is unable to provide the Requested Information within three (3) days for one of the reasons specified in the RTKL, the Contractor must immediately notify the Owner that it will need up to an additional twenty-five (25) days, and must provide in writing the reason the additional time is needed. If the Contractor fails to provide the Requested Information to the Owner within the period specified in this provision, the failure shall be considered an event of default and the Contractor shall pay, indemnify and hold the Owner harmless for any damages, penalties, detriment or harm that the Owner may incur as a result of the Contractor's failure. If the Office of Open Records or the Pennsylvania Courts determines that a record in the possession of the Contractor is a public record, liquidated damages of \$500 per day will be assessed for each calendar day beyond the date the Contractor was required to provide the record,

The Owner's determination as to whether the Requested Information is a public record is dispositive of the question as between the parties. Contractor agrees not to challenge the Owner's decision to deem the Requested Information a Public Record. If the Contractor considers the Requested Information to be a Trade Secret or Confidential Proprietary Information, as those terms are defined by the RTKL, the Contractor will immediately notify the Owner, and will provide a written statement signed by a representative of the Contractor explaining why the requested material is exempt from public disclosure under the RTKL within five (5) days. If, upon review of the Contractor's written statement, the Owner still decides to provide the Requested Information, Contractor will not challenge or in any way hold liable the Owner for such a decision.

The Owner will reimburse the Contractor for any costs associated with complying with this provision only to the extent allowed under the fee schedule established by the Office of Open Records or as otherwise provided by the RTKL if the fee schedule is inapplicable. Contractor agrees to abide by any decision to release a record to the public made by the Office of Open Records, or by the Pennsylvania Courts. The Contractor agrees to waive all rights or

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remedies that may be available to it as a result of the Owner's disclosure of Requested Information pursuant to the RTKL. Contractor's duties relating to the RTKL are continuing duties that survive the expiration of this Contract and shall continue as long as the Contractor has Requested Information in its possession.

### **SECTION III – PREPARATION OF BID**

- A. A bid must be submitted on forms provided by the Board. All blank spaces must be filled in, in ink or typewritten in both words and figures where so indicated.
- B. If a bid is forwarded by mail, preferably by registered mail, the envelope containing the bid, marked as directed in Section II, Part B, Information to Bidder, must be enclosed in another envelope addressed to the Board and be marked with title of bid.

### **SECTION IV – QUALIFICATION OF BIDDER**

- A. The Board may make such investigation as they deem necessary to determine the ability of the bidder to perform the work. The bidder shall furnish to the Board information and data for this purpose as per Appendix A, Bid Form. The Board reserves the right, in its sole discretion, to reject any bid if the evidence obtained by an investigation of such bidder fails to satisfy the Board that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated herein within the time limit agreed upon.

### **SECTION V – BID BOND**

- A. Each bid shall be accompanied by a bid guarantee of not less than five percent (5%) of the amount of each Base Bid, which may be a certified check, a bank cashier's check, trust company treasurer's check or approved surety company's bid bond made payable to the "Wattsburg Area School District."

Such bid bond check shall be submitted with the understanding that it shall guarantee that the bidder will not withdraw his bid. Upon seven (7) days' notice from the Wattsburg Area School District of the intention to award the contract, he will furnish to the Wattsburg Area School District properly executed Performance and Payment Bonds for one hundred percent (100%) of the amount of the contract. If his bid is accepted, he will enter into a formal contract with the Wattsburg Area School District. In the event of the withdrawal of said bid within said period, or the failure to furnish said bond within seven (7) days after notice from the Wattsburg Area School District or the failure to enter into said contract within fifteen (15) days after he has received notice of the acceptance of his bid, the bidder shall be liable to the Wattsburg Area School District for the full amount of the bid guarantee as representing the damage to the Wattsburg Area School District on account of the default of the bidder in any particular hereof.

The bid bonds and check shall be returned to all bidders within forty-eight (48) hours after the Wattsburg Area School District and the accepted bidder have executed the Contract, and the executed Performance and Payment Bonds have been approved by Wattsburg Area School District.

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**SECTION VI – GENERAL PROVISIONS**

- A. **NUMBER OF CONTRACTS:** It is the intent of the Wattsburg Area School District to enter into one contract for the completion of the specified services at the location. The Contractor shall be deemed an independent Contractor and will not, during the term of the contract,
  - B. or any renewals or extensions thereof, sell, assign, transfer, sublet or sublease all or any part thereof without the prior written consent of the School District; and should the Contractor become insolvent, or if proceedings in bankruptcy shall be instituted by or against the Contractor, the remaining or unexpired portion of the contract shall, at the election of the Wattsburg Area School District, be terminated.
  - C. **INDEMNIFICATION:** To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the District and its agents and employees from and against all claims, damages, losses and expenses including attorney's fees arising out of resulting from the performance of the Work, provided that any such claim, damages, loss or expense (a) is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself) including the loss of use resulting there from, and (b) is caused in whole or in part by any negligent act or omission of the Contractor, any Sub-Contractor by approval of the School District, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or otherwise exist as to any party or person described in this paragraph. If any and all claims against the District or any of its agents or employees by any employee of the Contractor, any Sub-Contractor by approval of the School District, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Contractor or any Sub-Contractor under worker's or workmen's compensation acts, disability benefit acts or other employee benefit acts.
  - D. **FAMILIARITY WITH CONTRACT REQUIREMENTS:** It is the responsibility of, and it is hereby agreed that the Contractor has, prior to signing of the Contract satisfied himself as to the nature and location of the work, the conformation of the ground, any unusual conditions or situations, quality and quantity of materials which will be required, the character of equipment and facilities needed preliminary to and during the prosecution of the work, the general and local conditions and of all other matters which can in any way affect the work. No oral agreement or conversation with any person, either before or after the execution of the Contract, shall affect or modify any of the terms or obligations of the Contract which contains the entire agreement between the parties.
  - E. The Contractor shall fully protect all parts of his work against damage until final acceptance by the Owner's Representative. All damaged or defective work, caused by the Contractor and/or his Sub-contractors, shall be replaced with new work by the responsible Contractor or Sub-contractor at his own expense. All work shall be in first class acceptable condition upon completion.

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- F. The Contractor shall take all precautionary measures to adequately protect all persons from accidents or injury and property from damage or loss and also protect and continuously maintain safe pedestrian and vehicular traffic on public, private, and owner's property. All protective structures and materials shall be in accordance with applicable provisions of Federal, State, and Municipal Safety Laws and Building Codes.
- G. Changes, at any time, of information or work submitted by Owner or Contractor, shall be verified in writing. Adjustments in contractual agreements shall be made as required in writing prior to starting work. Any changes in work required shall be done at a price mutually agreed to by the Contractor and the Owner.

Any changes in work included or information made by Owner or Contractor shall require the approval of the Owner.

All work done by Contractor at any time is considered as part of the original Contract, unless Contractor receives specific written authorization from Owner stating otherwise. Competent supervision shall be present on the job on a full-time basis. The Owner reserves the right to question competency of Contractor's supervisor and request his removal from Owner's property.

- H. The Contractor shall comply with all applicable provisions of the Occupational Safety and Health Act throughout the duration of the specified work.
- I. The Owner reserves the right to periodically examine the work in progress, as well as upon completion, in order to assist in ascertaining the extent to which the materials and procedures conform to the requirements of these Specifications.

The Owner shall call to the attention of the Contractor those observed matters, which he considers to be in violation of the Contract requirements.

- J. Non-compliance with the terms of this Specification and ensuing Contract can result in either the cancellation of the Contract, or complete replacement of the defective areas at the Contractor's expense. In the event of cancellation, the Owner will not be obligated to compensate the Contractor for any work undertaken.

**SECTION VII – INSURANCE**

- A. **INSURANCE REQUIREMENTS:** The Contractor shall procure and maintain at his own expense and without expense to the District, until final acceptance by the District of the work covered by the Contract, insurance for liability for damages imposed by law, of the kinds and in the amounts hereinafter provided, in insurance companies authorized to do such business in the State of Pennsylvania covering all operations under the Contract whether performed by the Contractor or by his Sub-contractors. Within ten (10) days following the award of the Contract and before commencing the work, the Contractor shall furnish to the District a certificate of insurance for each of the kinds of insurance hereinafter specified in the amounts specified in form satisfactory to the District showing that the Contractor has complied with this section, which policies and certificates shall provide that the policies shall not be changed or cancelled until thirty (30) days' written notice has been given to the District.

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The kinds and amounts of insurance are as follows:

1. **SURETY BOND**: A Surety Performance Bond for one hundred percent (100%) of the amount of the Contract.
2. **WORKMEN'S COMPENSATION INSURANCE**: The Contractor must provide evidence of Worker's Compensation insurance, covering the obligation of the Contractor in accordance with the provisions of the Worker's Compensation Law, as amended, for all operations under the Contract.

Coverage: Statutory including employee's liability with limits of:  
\$500,000 each accident  
\$500,000 disease policy limit  
\$500,000 disease each employee

3. **COMMERCIAL GENERAL LIABILITY LIMITS:**

General Aggregate	\$2,000,000
Products and Completed Operations Aggregate	\$2,000,000
Personal and Advertising Injury	\$1,000,000
Each Occurrence	\$1,000,000
Fire Damage (Any One Fire)	\$ 100,000

The limit of aggregate liability insurance provided shall on a per Project basis.

The Contractor's General Liability Insurance must include Endorsement CG 24 04, "Waiver of Transfer of Right of Recovery Against Others to Us."

4. **OWNERS AND CONTRACTORS PROTECTIVE LIABILITY POLICY:**

The Contractor shall provide an Owner's and Contractor's Liability Policy (OCP), issued to and insuring the owner. This policy, subject to standard conditions and exclusions, shall cover liability for damages imposed by Law upon the Owner with respect to all operations under the Contract by the Contractor and by the Contractor's Sub-contractors.

The limit of Liability shall be not less than \$1,000,000 per occurrence.

5. **COMMERCIAL AUTO LIABILITY:**

Limit of Liability      \$1,000,000 per occurrence

6. **UMBRELLA OR EXCESS LIABILITY POLICY:**

Limit of Liability      \$5,000,000 per occurrence

- B. **NO LIEN CONTRACT**: The District will expect the successful Contractors to enter into a "No Lien Contract."

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- C. **SUBCONTRACTORS:** The Contractor shall not subcontract any portion of the Contract unless the Sub-contractor has presented satisfactory evidence of commercial general liability, automobile, excess or umbrella liability and worker's compensation, with limits at least equal to those required of the Contractor.
- D. **ADDITIONAL INSURED STATUS:** The Wattsburg Area School District shall be named as Additional Insured to the Commercial General Liability, Automobile Liability, and Umbrella (Excess) Liability policies.

This may be done using ISO Form CG 22 33-Additional Insured-Owners, Lessees or Contractors-Automatic Status When Required in Construction Agreement with You or CG 20 10-Additional Insured-Owners, Lessees or Contractors-Scheduled Person or Organization or similar endorsement acceptable to the Owner.

The addition of the CA 20 48 "Designated Insured" endorsement to the Commercial Automobile Liability Policy will be acceptable.

It is agreed that this insurance shall be primary. Other insurance afforded to the "additional insured" shall apply as excess of, and does not contribute, with the insurance provided by the Contractor or any Sub-contractor.

### **SECTION VIII – SCOPE OF WORK**

Work can begin after July 1, 2020 and must be completed by August 7, 2020.

#### **Scope of Work**

**A contract for Area #1 may or may not be awarded June 15, 2020, pending Board approval and Budget review.**

**All measurements are the responsibility of the bidder.**

#### **Area #1**

**Main access road (driveway) beginning at Route 8/Wattsburg Rd continuing toward and in front of Seneca High School up to the Stop sign at bus garage access road. Approximately 3,350 square yards. Does not include any parking lot area.**

1. Milling of Bituminous pavement surface, (2" target depth). Material retained by Wattsburg Area School District
2. 9.5MM Superpave, WMA (65 lb. scratch, .5") course, PG 64-22, 0.3 to <3 million esals, SRL-L

**Note:** Incidental to Scratch course, mill notches clean, sweeping, and tack coat.

3. 9.5MM Superpave, WMA (1.5") wearing course, PG 64-22, 0.3 < 3 million esals SRL-L

**Note:** Incidental to wearing course, all Bituminous seams, abutting edges (including center joint), around inlets, manholes, valve boxes will be neatly sealed with bituminous sealer. Any manhole covers or valve boxes sealed shut will be cleaned to satisfaction of the Wattsburg Area School District.

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**Additional Notes:**

1. All work to be completed as per Penn Dot specifications
2. All material testing will be required as per Penn Dot specifications
3. Minimum quality control plan required for field bituminous paving operations (CS-901) must be competed and accepted prior to start of work
4. All MPT of traffic incidental to paving items
5. Contractor responsible for defects that occur within one year of applications

**SECTION IX – CONTRACT PAYMENT**

- A. The Contractor will invoice Owner by the 10<sup>th</sup> of the month for the work done. Upon completion of all work and acceptance by Owner, the invoice will be approved for payment by the Board at the next regular scheduled Board meeting.
- B. The Owner may withhold the whole or a part of any payment to such extent as may be necessary to protect the Owner from loss on account of:
  1. Defective or damaged work not remedied.
  2. Claims filed or reasonable evidence indicating probable filing of claims.
  3. Damage to other Contractors.
  4. Failure of the Contractor to make payments properly to Sub-contractors or for material or labor.
  5. Evidence of financial difficulty or prospective dissolution of Contractor or his inability to perform the contract fully.
  6. A reasonable doubt that the Contract can be completed for the balance then unpaid.
  7. Failure of the Contractor to perform any other obligations herein specified

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**APPENDIX A – BID FORM**

TO:            WATTSBURG AREA SCHOOL DISTRICT  
                  10782 Wattsburg Rd  
                  Erie, Pennsylvania 16509

FROM: \_\_\_\_\_  
                  Bidder's Name

\_\_\_\_\_  
                  Bidder's Address

\_\_\_\_\_  
                  Bidder's Telephone

\_\_\_\_\_  
                  Bidder's Fax

**BID FOR: PAVING**

**BIDDER'S ACKNOWLEDGEMENT**

A. **BIDDER AGREES TO:**

1. Hold bid for sixty (60) days after the actual bid opening.
2. Accept all provisions of the bid specifications.
3. Enter into and execute a contract with the Board if awarded, on the basis of this bid, and in connection therewith to:
  - a. Furnish all bonds and insurances required by bid documents.
  - b. Accomplish the paving project as per bid and the following quotation:

**AREA #1 Measurement \_\_\_\_\_ sq. yds.**

**AREA #1 Price per Sq. Yard \$ \_\_\_\_\_**

**AREA #1 TOTAL BID \_\_\_\_\_**

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**B. STATEMENT OF BIDDER'S QUALIFICATIONS:**

All questions are to be completed and the data given must be clear, comprehensive and complete. Add separate information sheets for items marked with an \*.

\*1. Name of Bidder \_\_\_\_\_

2. Permanent Main Office Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. When Organized \_\_\_\_\_

4. When Incorporated \_\_\_\_\_

5. How many years has bidder been engaged in providing services under present firm name? \_\_\_\_\_ years

Labor Status:      Union \_\_\_\_\_ Non-Union \_\_\_\_\_

\*6. Experience in services similar in importance to this bid.  
Attach statement of experience.

\*7. Background and experience of the principal members of bidder's personnel,  
including the officers. Attach statement.

8. Has bidder ever failed to complete any work awarded to same?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, attach statement.

9. Has bidder ever defaulted on a contract?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, attach statement.

10. Does the bidder have any current or pending litigation involving any accident or  
incident?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, attach statement.

11. The bidder hereby authorizes and requests any person, firm, or corporation to furnish  
any information requested by the Board in verification of the Statement of Bidder's  
Qualifications.

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**12. A F F I D A V I T (PRIME BIDDER)**

STATE OF \_\_\_\_\_)

COUNTY OF \_\_\_\_\_) ss

\_\_\_\_\_, being  
first duly sworn, deposes and says:

That he is \_\_\_\_\_  
(a partner or officer of the firm of)

\_\_\_\_\_  
The party making the bid, that such bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid or to refrain from bidding, and has not in any manner directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix bid price of affiant or of any other bidder, or to fix any overhead profit or cost element of said bid price, or of that of any other bidder, to secure an advantage against the WATTSBURG AREA SCHOOL DISTRICT or any personal interest in the proposed contract; and that all statements and answers in said bid contained herein are true.

**Signature of Bidder:**

If the Bidder is an Individual: \_\_\_\_\_  
(Individual)

If the Bidder is a Partnership: \_\_\_\_\_  
(Partner)

If the Bidder is a Corporation: \_\_\_\_\_  
(Officer) (Title)

**CORPORATE SEAL**

Subscribed and sworn to before me  
This \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_, 20 \_\_\_\_.

**BUREAU OF LABOR LAW COMPLIANCE  
PREVAILING WAGES PROJECT RATES**

Project Name:	Wattsburg Area School District main road repave
Awarding Agency:	Wattsburg School District
Contract Award Date:	6/15/2020
Serial Number:	20-03331
Project Classification:	Heavy/Highway
Determination Date:	5/6/2020
Assigned Field Office:	Pittsburgh
Field Office Phone Number:	(412)565-5300
Toll Free Phone Number:	(877)504-8354
Project County:	Erie County

**BUREAU OF LABOR LAW COMPLIANCE  
PREVAILING WAGES PROJECT RATES**

<b>Project: 20-03331 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Asbestos & Insulation Workers	8/1/2016		\$34.14	\$23.73	\$57.87
Asbestos & Insulation Workers	8/1/2018		\$35.07	\$24.80	\$59.87
Asbestos & Insulation Workers	8/1/2019		\$36.12	\$25.75	\$61.87
Boilermakers	6/1/2014		\$40.90	\$26.16	\$67.06
Bricklayer (Stone Mason)	11/1/2017		\$27.55	\$20.60	\$48.15
Bricklayer (Stone Mason)	5/1/2019		\$28.14	\$21.76	\$49.90
Bricklayer (Stone Mason)	11/1/2019		\$28.64	\$21.86	\$50.50
Bricklayer	5/1/2020		\$29.04	\$22.16	\$51.20
Carpenter	5/1/2018		\$29.74	\$15.67	\$45.41
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2017		\$29.34	\$14.78	\$44.12
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2018		\$29.74	\$15.67	\$45.41
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2019		\$30.51	\$16.05	\$46.56
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2020		\$31.10	\$16.66	\$47.76
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2021		\$31.72	\$17.29	\$49.01
Carpenters, Soft Floor Layers	5/1/2018		\$31.72	\$17.29	\$49.01
Carpenters, Soft Floor Layers	5/1/2021		\$31.72	\$17.29	\$49.01
Cement Masons	5/1/2017		\$27.24	\$16.21	\$43.45
Cement Masons	5/1/2018		\$28.34	\$16.36	\$44.70
Cement Masons	6/1/2018		\$23.87	\$16.18	\$40.05
Cement Masons	5/1/2019		\$29.44	\$16.46	\$45.90
Drywall Finisher	5/1/2017		\$22.12	\$17.45	\$39.57
Drywall Finisher	5/1/2018		\$22.27	\$18.30	\$40.57
Drywall Finisher	5/1/2019		\$23.12	\$18.95	\$42.07
Drywall Hanger	5/1/2018		\$30.51	\$16.05	\$46.56
Electricians & Telecommunications Installation Technician	6/5/2017		\$30.00	\$23.63	\$53.63
Electricians & Telecommunications Installation Technician	6/3/2019		\$31.60	\$25.02	\$56.62
Elevator Constructor	1/1/2018		\$47.22	\$33.00	\$80.22
Glazier	6/1/2017		\$27.68	\$8.67	\$36.35
Glazier	6/1/2019		\$28.00	\$10.15	\$38.15
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2017		\$28.91	\$28.37	\$57.28
Iron Workers	6/1/2018		\$29.95	\$29.02	\$58.97
Iron Workers	6/1/2019		\$30.75	\$30.13	\$60.88
Laborers (Class 01 - Building-Common Laborers,Landscape Laborers)	1/1/2019		\$21.54	\$17.67	\$39.21
Laborers (Class 01 - See notes)	5/1/2017		\$21.39	\$16.77	\$38.16
Laborers (Class 01 - See notes)	5/1/2019		\$21.39	\$18.92	\$40.31
Laborers (Class 02 - See notes)	5/1/2017		\$21.94	\$16.77	\$38.71
Laborers (Class 02 - See notes)	5/1/2019		\$21.94	\$18.92	\$40.86
Laborers (Class 03 - See notes)	5/1/2018	12/31/2018	\$22.14	\$17.67	\$39.81

**BUREAU OF LABOR LAW COMPLIANCE  
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<b>Project: 20-03331 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Landscape Laborer (Skilled)	1/1/2018		\$21.01	\$15.31	\$36.32
Landscape Laborer (Skilled)	1/1/2019		\$21.44	\$16.08	\$37.52
Landscape Laborer (Skilled)	1/1/2020		\$21.64	\$16.98	\$38.62
Landscape Laborer (Tractor Operator)	1/1/2018		\$21.31	\$15.31	\$36.62
Landscape Laborer (Tractor Operator)	1/1/2019		\$21.74	\$16.08	\$37.82
Landscape Laborer (Tractor Operator)	1/1/2020		\$21.94	\$16.98	\$38.92
Landscape Laborer	1/1/2018		\$20.59	\$15.31	\$35.90
Landscape Laborer	1/1/2019		\$21.02	\$16.08	\$37.10
Landscape Laborer	1/1/2020		\$21.22	\$16.98	\$38.20
Millwright	6/1/2017		\$39.83	\$18.57	\$58.40
Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
Operators (Class 01 - see notes)	5/1/2017		\$29.35	\$16.59	\$45.94
Operators (Class 02 -see notes)	5/1/2017		\$28.68	\$16.59	\$45.27
Operators (Class 03 - See notes)	5/1/2017		\$25.00	\$16.59	\$41.59
Operators (Class 04 - Surveying Instrument Man)	5/1/2017		\$25.29	\$16.59	\$41.88
Operators (Class 04 - Surveying Party Chief)	5/1/2017		\$26.02	\$16.59	\$42.61
Operators (Class 04 - Surveying Rodman/Chainman)	5/1/2017		\$25.00	\$16.59	\$41.59
Painters (Bridges, Stacks, Towers)	5/1/2019		\$25.37	\$18.95	\$44.32
Painters (Brush and Roller)(Commercial)	5/1/2017		\$21.87	\$17.45	\$39.32
Painters (Brush and Roller)(Commercial)	5/1/2018		\$22.02	\$18.30	\$40.32
Painters (Brush and Roller)(Commercial)	5/1/2019		\$22.87	\$18.95	\$41.82
Painters (Spray and Sandblasting)(Commercial)	5/1/2017		\$22.62	\$17.45	\$40.07
Painters (Spray and Sandblasting)(Commercial)	5/1/2018		\$22.77	\$18.30	\$41.07
Painters (Spray and Sandblasting)(Commercial)	5/1/2019		\$23.62	\$18.95	\$42.57
Painters (Spray and Sandblasting)(Industrial)	5/1/2018		\$23.27	\$18.30	\$41.57
Painters (Spray and Sandblasting)(Industrial)	5/1/2019		\$23.37	\$18.95	\$42.32
Painters Class 6 (see notes)	5/1/2017		\$22.12	\$17.45	\$39.57
Painters Class 6 (see notes)	5/1/2018		\$22.27	\$18.30	\$40.57
Pile Driver Divers (Building, Heavy, Highway)	1/1/2018		\$50.33	\$18.55	\$68.88
Pile Driver Divers (Building, Heavy, Highway)	1/1/2019		\$51.45	\$19.30	\$70.75
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2020		\$35.40	\$19.70	\$55.10
Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	6/1/2017		\$23.87	\$15.18	\$39.05
Plasterers	6/1/2018		\$23.87	\$16.18	\$40.05
Plasterers	6/1/2019		\$24.91	\$16.54	\$41.45
plumber	6/1/2018		\$39.18	\$21.77	\$60.95
plumber	6/1/2019		\$41.33	\$21.77	\$63.10
plumber	6/1/2020		\$43.48	\$21.77	\$65.25

**BUREAU OF LABOR LAW COMPLIANCE  
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<b>Project: 20-03331 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
plumber	6/1/2021		\$45.58	\$21.77	\$67.35
plumber	6/1/2022		\$47.68	\$21.77	\$69.45
Plumbers	6/1/2017		\$37.78	\$21.02	\$58.80
Pointers, Caulkers, Cleaners	12/1/2017		\$29.88	\$18.73	\$48.61
Pointers, Caulkers, Cleaners	6/1/2019		\$31.38	\$19.44	\$50.82
Pointers, Caulkers, Cleaners	12/1/2019		\$31.93	\$19.64	\$51.57
Roofers	6/1/2017		\$27.75	\$15.11	\$42.86
Roofers	5/1/2018		\$28.75	\$15.51	\$44.26
Roofers	5/1/2019		\$29.50	\$16.01	\$45.51
Sheet Metal Workers	7/1/2017		\$33.70	\$27.74	\$61.44
Sheet Metal Workers	7/1/2019		\$36.21	\$28.36	\$64.57
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Steamfitters	6/1/2017		\$39.71	\$19.01	\$58.72
Steamfitters	6/1/2018		\$38.55	\$22.67	\$61.22
Stone Masons	6/1/2019		\$33.72	\$22.05	\$55.77
Stone Masons	12/1/2019		\$34.22	\$22.25	\$56.47
Terrazzo Finisher	12/1/2017		\$31.08	\$15.85	\$46.93
Terrazzo Finisher	6/1/2019		\$32.01	\$16.52	\$48.53
Terrazzo Finisher	12/1/2019		\$32.37	\$16.74	\$49.11
Terrazzo Mechanics	12/1/2017		\$30.57	\$17.91	\$48.48
Terrazzo Mechanics	6/1/2019		\$31.31	\$18.67	\$49.98
Terrazzo Mechanics	12/1/2019		\$31.79	\$18.92	\$50.71
Tile Finisher	12/1/2017		\$25.16	\$14.90	\$40.06
Tile Finisher	6/1/2019		\$25.69	\$15.65	\$41.34
Tile Finisher	12/1/2019		\$26.00	\$15.86	\$41.86
Tile Setter	12/1/2017		\$30.75	\$19.05	\$49.80
Tile Setter	6/1/2019		\$31.47	\$20.03	\$51.50
Tile Setter	12/1/2019		\$31.91	\$20.24	\$52.15
Truck Driver (Group 1)	1/1/2020		\$29.93	\$20.21	\$50.14
Truck Driver (Group 1)	1/1/2021		\$30.68	\$20.96	\$51.64
Truck Driver (Group 1)	1/1/2022		\$31.43	\$21.71	\$53.14
Truck Driver (Group 2)	1/1/2020		\$30.39	\$20.52	\$50.91
Truck Driver (Group 2)	1/1/2021		\$31.14	\$21.27	\$52.41
Truck Driver (Group 2)	1/1/2022		\$31.89	\$22.02	\$53.91
Truckdriver class 1(see notes)	1/1/2016		\$27.62	\$16.60	\$44.22
Truckdriver class 2 (see notes)	1/1/2016		\$27.75	\$16.69	\$44.44
Truckdriver class 3 (see notes)	1/1/2016		\$28.23	\$16.98	\$45.21
Window Film / Tint Installer	10/1/2019		\$25.00	\$2.63	\$27.63

**BUREAU OF LABOR LAW COMPLIANCE  
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<b>Project: 20-03331 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Carpenter	1/1/2020		\$35.02	\$18.92	\$53.94
Carpenter	1/1/2021		\$36.03	\$19.41	\$55.44
Carpenter	1/1/2022		\$37.02	\$19.92	\$56.94
Carpenter Welder	1/1/2017		\$33.35	\$17.14	\$50.49
Carpenter Welder	1/1/2018		\$34.12	\$17.77	\$51.89
Carpenter Welder	1/1/2019		\$34.97	\$18.42	\$53.39
Carpenter Welder	1/1/2020		\$35.97	\$18.92	\$54.89
Carpenter Welder	1/1/2021		\$36.98	\$19.41	\$56.39
Carpenter Welder	1/1/2022		\$37.97	\$19.92	\$57.89
Carpenters	1/1/2017		\$32.40	\$17.14	\$49.54
Carpenters	1/1/2018		\$33.17	\$17.77	\$50.94
Carpenters	1/1/2019		\$34.02	\$18.42	\$52.44
Cement Finishers	1/1/2018		\$31.04	\$19.90	\$50.94
Cement Finishers	1/1/2019		\$31.94	\$20.50	\$52.44
Cement Masons	1/1/2020		\$32.84	\$21.10	\$53.94
Electric Lineman	1/1/2018		\$55.43	\$22.48	\$77.91
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2016		\$28.70	\$27.26	\$55.96
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2017		\$28.91	\$28.37	\$57.28
Laborers (Class 01 - See notes)	1/1/2017		\$24.85	\$20.95	\$45.80
Laborers (Class 01 - See notes)	1/1/2018		\$24.85	\$22.35	\$47.20
Laborers (Class 01 - See notes)	1/1/2019		\$24.85	\$23.85	\$48.70
Laborers (Class 01 - See notes)	1/6/2020		\$26.10	\$24.10	\$50.20
Laborers (Class 01 - See notes)	1/6/2021		\$26.90	\$24.80	\$51.70
Laborers (Class 01 - See notes)	1/6/2022		\$27.70	\$25.50	\$53.20
Laborers (Class 02 - See notes)	1/1/2017		\$25.01	\$20.95	\$45.96
Laborers (Class 02 - See notes)	1/1/2018		\$25.01	\$22.35	\$47.36
Laborers (Class 02 - See notes)	1/1/2019		\$25.01	\$23.85	\$48.86
Laborers (Class 02 - See notes)	1/6/2020		\$26.26	\$24.10	\$50.36
Laborers (Class 02 - See notes)	1/6/2021		\$27.06	\$24.80	\$51.86
Laborers (Class 02 - See notes)	1/6/2022		\$27.86	\$25.50	\$53.36
Laborers (Class 03 - See notes)	1/1/2017		\$25.40	\$20.95	\$46.35
Laborers (Class 03 - See notes)	1/1/2018		\$25.40	\$22.35	\$47.75
Laborers (Class 03 - See notes)	1/1/2019		\$25.40	\$23.85	\$49.25
Laborers (Class 03 - See notes)	1/6/2020		\$26.65	\$24.10	\$50.75
Laborers (Class 03 - See notes)	1/6/2021		\$27.45	\$24.80	\$52.25
Laborers (Class 03 - See notes)	1/6/2022		\$28.25	\$25.50	\$53.75
Laborers (Class 04 - See notes)	1/1/2017		\$25.85	\$20.95	\$46.80
Laborers (Class 04 - See notes)	1/1/2018		\$25.85	\$22.35	\$48.20
Laborers (Class 04 - See notes)	1/1/2019		\$25.85	\$23.85	\$49.70
Laborers (Class 04 - See notes)	1/6/2020		\$27.10	\$24.10	\$51.20
Laborers (Class 04 - See notes)	1/6/2021		\$27.90	\$24.80	\$52.70
Laborers (Class 04 - See notes)	1/6/2022		\$28.70	\$25.50	\$54.20
Laborers (Class 05 - See notes)	1/1/2017		\$26.26	\$20.95	\$47.21

**BUREAU OF LABOR LAW COMPLIANCE  
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<b>Project: 20-03331 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Laborers (Class 05 - See notes)	1/1/2018		\$26.26	\$22.35	\$48.61
Laborers (Class 05 - See notes)	1/1/2019		\$26.26	\$23.85	\$50.11
Laborers (Class 05 - See notes)	1/6/2020		\$27.51	\$24.10	\$51.61
Laborers (Class 05 - See notes)	1/6/2021		\$28.31	\$24.80	\$53.11
Laborers (Class 05 - See notes)	1/6/2022		\$29.11	\$25.50	\$54.61
Laborers (Class 06 - See notes)	1/1/2017		\$23.10	\$20.95	\$44.05
Laborers (Class 06 - See notes)	1/1/2018		\$23.10	\$22.35	\$45.45
Laborers (Class 06 - See notes)	1/1/2019		\$23.10	\$23.85	\$46.95
Laborers (Class 06 - See notes)	1/6/2020		\$24.35	\$24.10	\$48.45
Laborers (Class 06 - See notes)	1/6/2021		\$25.15	\$24.80	\$49.95
Laborers (Class 06 - See notes)	1/6/2022		\$25.95	\$25.50	\$51.45
Laborers (Class 07 - See notes)	1/1/2017		\$25.85	\$20.95	\$46.80
Laborers (Class 07 - See notes)	1/1/2018		\$25.85	\$22.35	\$48.20
Laborers (Class 07 - See notes)	1/1/2019		\$25.85	\$23.85	\$49.70
Laborers (Class 07 - See notes)	1/6/2020		\$27.10	\$24.10	\$51.20
Laborers (Class 07 - See notes)	1/6/2020		\$28.60	\$24.10	\$52.70
Laborers (Class 07 - See notes)	1/6/2021		\$27.90	\$24.80	\$52.70
Laborers (Class 07 - See notes)	1/6/2022		\$28.70	\$25.50	\$54.20
Laborers (Class 08 - See notes)	1/1/2017		\$27.35	\$20.95	\$48.30
Laborers (Class 08 - See notes)	1/1/2018		\$27.35	\$22.35	\$49.70
Laborers (Class 08 - See notes)	1/1/2019		\$27.35	\$23.85	\$51.20
Laborers (Class 08 - See notes)	1/6/2020		\$28.60	\$24.10	\$52.70
Laborers (Class 08 - See notes)	1/6/2021		\$29.40	\$24.80	\$54.20
Laborers (Class 08 - See notes)	1/6/2022		\$30.20	\$25.50	\$55.70
Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
Operators (Class 01 - see notes)	1/1/2017		\$30.69	\$19.98	\$50.67
Operators (Class 01 - see notes)	1/1/2018		\$31.29	\$20.78	\$52.07
Operators (Class 01 - see notes)	1/1/2019		\$31.89	\$21.68	\$53.57
Operators (Class 01 - see notes)	1/1/2020		\$32.89	\$22.23	\$55.12
Operators (Class 01 - see notes)	1/1/2021		\$33.89	\$22.73	\$56.62
Operators (Class 01 - see notes)	1/1/2022		\$34.79	\$23.33	\$58.12
Operators (Class 02 -see notes)	1/1/2017		\$30.43	\$19.98	\$50.41
Operators (Class 02 -see notes)	1/1/2018		\$31.03	\$20.78	\$51.81
Operators (Class 02 -see notes)	1/1/2019		\$31.63	\$21.68	\$53.31
Operators (Class 02 -see notes)	1/1/2020		\$32.63	\$22.23	\$54.86
Operators (Class 02 -see notes)	1/1/2021		\$33.63	\$22.73	\$56.36
Operators (Class 02 -see notes)	1/1/2022		\$34.53	\$23.33	\$57.86
Operators (Class 03 - See notes)	1/1/2017		\$26.78	\$19.98	\$46.76
Operators (Class 03 - See notes)	1/1/2018		\$27.38	\$20.78	\$48.16
Operators (Class 03 - See notes)	1/1/2019		\$27.98	\$21.68	\$49.66
Operators (Class 03 - see notes)	1/1/2020		\$28.98	\$22.23	\$51.21
Operators (Class 03 - see notes)	1/1/2021		\$29.98	\$22.73	\$52.71
Operators (Class 03 - See notes)	1/1/2022		\$30.88	\$23.33	\$54.21
Operators (Class 04 - See notes)	1/1/2017		\$26.32	\$19.98	\$46.30

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<b>Project: 20-03331 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Operators (Class 04 - See notes)	1/1/2018		\$26.92	\$20.78	\$47.70
Operators (Class 04 - See notes)	1/1/2019		\$27.52	\$21.68	\$49.20
Operators (Class 04 - See notes)	1/1/2020		\$28.52	\$22.23	\$50.75
Operators (Class 04 - See notes)	1/1/2021		\$29.52	\$22.73	\$52.25
Operators (Class 04 - See notes)	1/1/2022		\$30.42	\$23.33	\$53.75
Operators (Class 05 - See notes)	1/1/2017		\$26.07	\$19.98	\$46.05
Operators (Class 05 - See notes)	1/1/2018		\$26.67	\$20.78	\$47.45
Operators (Class 05 - See notes)	1/1/2019		\$27.27	\$21.68	\$48.95
Operators (Class 05 - See notes)	1/1/2020		\$28.27	\$22.23	\$50.50
Operators (Class 05 - See notes)	1/1/2021		\$29.27	\$22.73	\$52.00
Operators (Class 05 - See notes)	1/1/2022		\$30.17	\$23.33	\$53.50
Painters (Bridges, Stacks, Towers)	5/1/2017		\$24.37	\$17.45	\$41.82
Painters (Bridges, Stacks, Towers)	5/1/2018		\$24.52	\$18.30	\$42.82
Painters (Brush and Roller)(Industrial)	5/1/2017		\$22.37	\$17.45	\$39.82
Painters (Spray and Sandblasting)(Industrial)	5/1/2017		\$23.12	\$17.45	\$40.57
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2018		\$50.33	\$18.55	\$68.88
Pile Driver Divers (Building, Heavy, Highway)	1/1/2019		\$51.45	\$19.30	\$70.75
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2020		\$35.40	\$19.70	\$55.10
Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truck Driver (Group 1)	1/1/2020		\$29.93	\$20.21	\$50.14
Truck Driver (Group 1)	1/1/2021		\$30.68	\$20.96	\$51.64
Truck Driver (Group 1)	1/1/2022		\$31.43	\$21.71	\$53.14
Truck Driver (Group 2)	1/1/2020		\$30.39	\$20.52	\$50.91
Truck Driver (Group 2)	1/1/2021		\$31.14	\$21.27	\$52.41
Truck Driver (Group 2)	1/1/2022		\$31.89	\$22.02	\$53.91
Truckdriver class 1(see notes)	1/1/2017		\$28.10	\$17.42	\$45.52
Truckdriver class 1(see notes)	1/1/2018		\$28.52	\$18.40	\$46.92
Truckdriver class 1(see notes)	1/1/2019		\$28.99	\$19.43	\$48.42
Truckdriver class 2 (see notes)	1/1/2017		\$28.24	\$17.50	\$45.74
Truckdriver class 2 (see notes)	1/1/2018		\$28.66	\$18.48	\$47.14
Truckdriver class 2 (see notes)	1/1/2019		\$29.13	\$19.51	\$48.64
Truckdriver class 3 (see notes)	1/1/2017		\$28.71	\$17.80	\$46.51
Truckdriver class 3 (see notes)	1/1/2018		\$29.13	\$18.78	\$47.91
Truckdriver class 3 (see notes)	1/1/2019		\$29.59	\$19.82	\$49.41